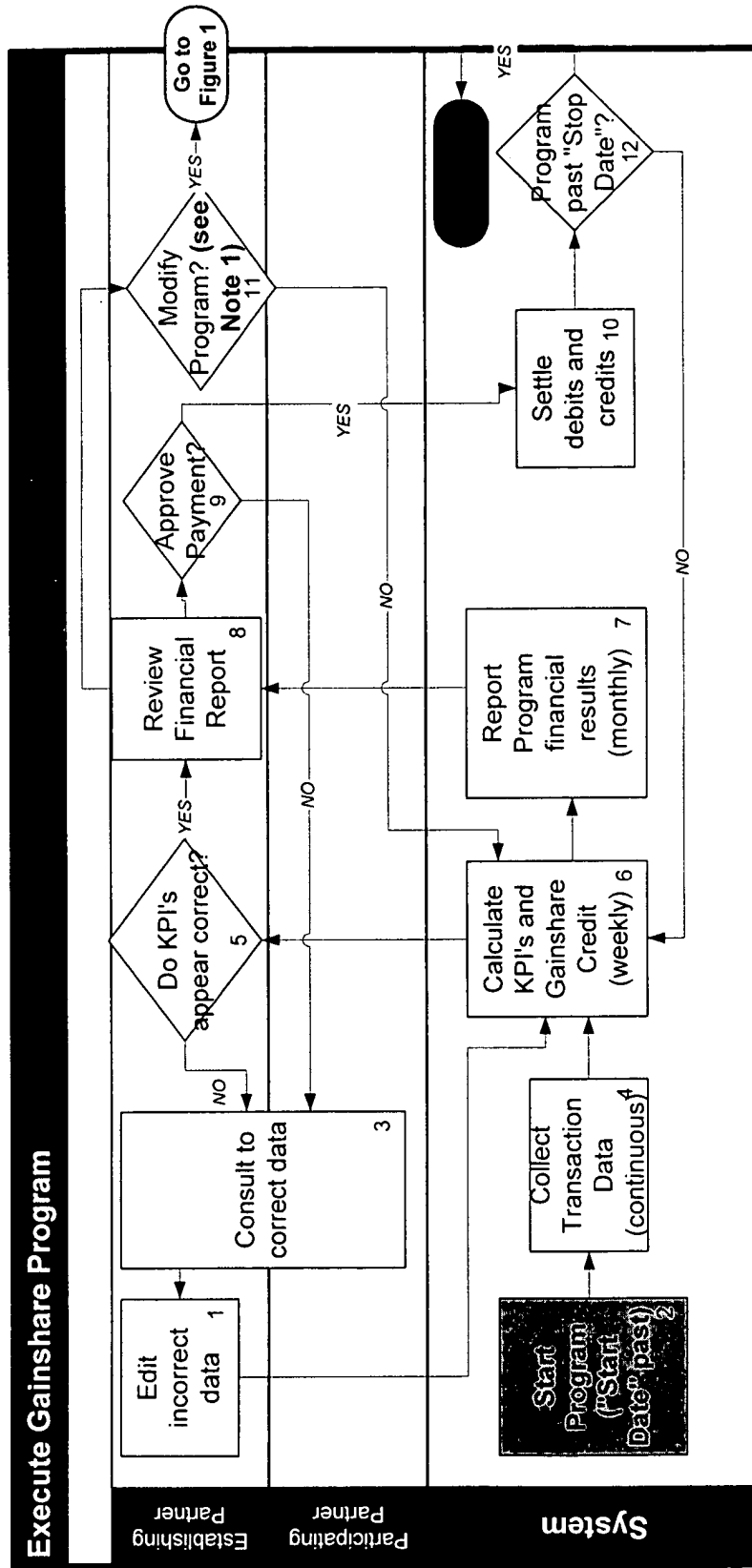




# Figure 2



**Note 1:**  
Establishing partner may ONLY increase reward or reduce minimum required performance level.